LINCOLN OFFICE SUITE 500 301 SOUTH 13TH STREET LINCOLN, NEBRASKA 68508-2578 TELEPHONE 402-437-8500 FAX 402-437-8558

OMAHA OFFICE SUITE 525 10250 REGENCY CIRCLE OMAHA, NEBRASKA 68114-3754 TELEPHONE 402-898-7400 FAX 402-898-7401



DENVER OFFICE SUITE 525 8055 EAST TUFTS AVENUE DENVER, COLORADO 80237-2835 TELEPHONE 303-606-6700 FAX 303-606-6701

THOMAS J. MOORMAN
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EMAIL: TMOORMAN@WOODSAITKEN.COM
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ADMITTED TO PRACTICE ONLY IN THE DISTRICT OF COLUMBIA

PLEASE RESPOND TO WASHINGTON ADDRESS

WASHINGTON OFFICE SUITE 310 5151 WISCONSIN AVENUE, N.W. WASHINGTON, D.C. 20016-4124 TELEPHONE 202-944-9500 FAX 202-944-9501

May 9, 2018

FILED VIA ECFS

Marlene H. Dortch, Secretary Federal Communications Commission 445 12th Street SW, Room TW-B204 Washington, DC 20554

Re:

WC Docket No. 16-233

FCC Form 395

Common Carrier Annual Employment Report The Southern Kansas Telephone Company, Inc.

Dear Ms. Dortch:

On behalf of The Southern Kansas Telephone Company, Inc. (the "Company"), enclosed for filing please find the Company's FCC Form 395 -- Common Carrier Annual Employment Report.

Should you have any questions concerning this matter, please contact this office.

Respectfully submitted,

Thomas J. Moorman

Enclosure

FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

PREVIOUS YEAR TOTAL	TOTAL	Service Workers	Laborers and Helpers	Operatives	Craft Workers	Workers Support	Sales Workers	Technicians	Professionals	Hirst/Mid-Level Officials and Managers	Officials and Managers				Categories	Job		SECTION II - Full-Time Employees.	2018	Year Report Filed	1. Name and Mailing Address of Respondent The Southern Kansas Telephone Company, Inc. 112 S. Lee, PO Box 800 Clearwater, KS 67026-0800
										and 1.2	1.1							Employ			ddress of Ren Kans. PO Box KS 670
1	10 0	9	σ.	7	<u></u>	5	4	ω	2	.2		A	Male		His			ees.			Respondent 1SAS Tele 0X 800 7026-08
	0											В	Female		Hispanic or Latino				Marc	3. Reportin	phone C
15	16					1		9	-	3	2	C	White						March 24, 2018	3. Reporting Period (Ending Date of Pay	ompany
	0											0	Black or African American						4. Numb Repor a. a. b.	ing Date of Pa	, Inc.
	0											т	Native Hawaiian or Other Pacific Islander	Male						ıy	
	0											п	Asian	ale							
	0			,								G	American Indian or Alaska Native				Num (Report emplo			4. Number o	
	0						-					Ι	Two or more races		Not-Hispanic or Latino	Race/Ethnicity	Number of Employees (Report employees in only one category)		Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, and V only) b. 16 or more (complete all sections)	f Full-Time Er	
15	14					10				2	<u>,</u>	_	White		ic or Latino		yees one category)		< one): :omplete Section of the control of the cont	nployees durii	
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	0											z	Two or more races								Check here if this is a change of address.
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Job Categories	Ma	Hispanic or Latino	ale White		Black or African American		Male Asian	Report emp (Report emp (American Indian or Alaska	Number of Employees [Report employees in only one category Race/Ethnicity Not-Hispanic or Latir Not-merican Two or more Alaska Nativo	ees in only one category) ce/Ethnicity Not-Hispanic or Latino wo or more wo or more races White	Black or African American	Fer Native Hawaiian or Other	Female Asian	American Indian or Alaska	Two or more races
	A Main					Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		Black or African American	Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native	1
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Technicians	ω		1					a.							
Sales Workers	4														
Administrative Support Workers	51									2					
Craft Workers	<u></u>														
Operatives	7														
Laborers and Helpers	σ.														
Service Workers	9														- 1
TOTAL 1	10 0	0			0	0	0	0	0	2	0	0	0	0	- 1
PREVIOUS YEAR TOTAL 11										2					1
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commission body having Commission Commission Commission Commission ng parties in	mplaints Punthat no corrupte that no corruptent grompetent that the followolved, date	rsuant to 47 rplaints rega jurisdiction in lowing compl filed, courts	rding vion such m such m laints alle or agent	2.321, 23.55, lations of the lations of the natters during aging violatic cies before v	, 90.168, 101 e equal empl g the calenda gns of the pro	.4, and 101.: oyment provi ar year cover avisions of an tter has been	311. sions of Fedisions of Fedi	eral, state, ten ort. oyment oppor	ritorial, or loca	Il statutes have been fill and current t	re been filed a	gainst this company.		
ify that to the best of my k	wledge, info	rmation, and	belief, all sta	atements	s in this repo	rt are true ar	nd correct.								
05/09/2018 V	Typed or Printed Na William R.	ed Name of Perso R. McVey	Typed or Printed Name of Person Signing William R. McVey	ng			Signature	illem	7	226			Telephone No. (620) 58	elephone No. (620) 584-8337	- 11
Chief Financial Officer	cer				ILLFULLY F. = ANY STAT	ALSE STATE	EMENTS MA	DE ON THIS	FORM ARE I	PUNISHABLE J.S.C. 312 (A)	BY FINE AN	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE'BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	ONMENT (18 (47 U.S.C. 5	8 U.S.C. 1001 03).	\sim 1